



CHRIST CHURCH GABRIOLA



Annual Report 2023

2600 South Road, Gabriola, BC

V0R 1X7

250-247-8633

Email: christchurchgabriola@gmail.com

Website: www.christchurchgabriola.ca

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2023 COUNCIL

As per the *Shared Ministry Agreement (2020)* the Council is comprised of the following voting positions:

- Minister (ex officio) or Denominational Designate
- Treasurer
- Anglican Church Synod Delegate
- United Church Pacific Mountain Region Delegate
- One (1) Trustee
- One (1) Warden
- One to five Members at Large

Term of office is one year, renewable up to a maximum of five consecutive years.

COUNCIL, WARDENS, TRUSTEES

(chair/co-chairs are chosen by Council from among members)

- AC Warden: Mona Smart
- UC Trustee: Nancy Hetherington Peirce
- Treasurer: Lisa Griffith
- AC Synod Rep: Paddy Waymark
- UC Pacific Mountain Region rep: Loretta Smith (to August 2023)
- Member-at-Large: Don Moser
- Member-at-Large: Hilary Plowright
- Member-at-Large: Tim Leadem
- Member-at-Large: Jacqui Parker-Snedker
- Member-at-Large: Rob Brockley
- Minister: Rev. Sally Bullas

COMMITTEES

Worship & Education Committee

- Pat Armstrong
- Mona Smart
- Betty Schultze
- Corinne Carlson
- Altar Guild (Communion support:
Corinne Carlson, Betty Schultze, Mona Smart)

Pastoral Care Committee

- Paddy Waymark
- Susan Brockley
- Betty Schultze
- Hilary Plowright
- David Soy
- George Westarp

Outreach Committee

- Betty Schultze
- Gail Reed
- Susan Brockley

Finance Committee

- Lisa Griffith
- Nancy Hetherington Peirce
- Corinne Carlson
- Jim Charlesworth (to April 2023)

Communications & Technology Committee

- Hilary Plowright
- Don Moser
- Don Butt

Building & Grounds Committee

- John Peirce
- Charlie Blackburn
- Gar Lee
- Loretta Smith (to Aug/23)
- Chris Martyn

Personnel Relations Committee

- Rob Brockley
- Brian Field
- Mona Smart
- Angela Nutter

Social/Fun Committee

- Jean Rhodes
- Susan Murray

Trustees

- Betty Schultze
- Eric Boulton
- Don Butt
- Nancy Hetherington Peirce

Wardens

- Mona Smart
- Brian Field

REPORTS:

Trustees

The Shared Ministry Agreement of Christ Church Gabriola describes the role of the Trustees at Christ Church Gabriola (bold print added for emphasis):

“The United Church of Canada requires that the Board of Trustees of Gabriola United Church remain as a distinct entity within the Shared Ministry.

- *The responsibility of the trustees is to hold the United Church of Canada’s one-half interest in the congregational property (“land, buildings, any other land rights, money, investments, furniture and equipment”) in trust for the United Church, for the use and benefit of the congregation.*
Management of this one-half interest in the assets is delegated to the Council.
- *The Anglican Diocese of BC holds the other one-half interest in the congregational property.*
Management of this one-half interest is delegated to the Council.”

(Section 9, Shared Ministry Agreement 2020)

Given that the Shared Ministry Agreement delegates the management of the United Church’s half-interest in the congregational property to the Council, the Trustees did not meet in 2023. Further, there were no issues during the year that required the specific legal participation of the Trustees.

Nancy Hetherington Peirce,
Trustee member of the Church Council

Minister

Annual Report from the Ministry Appointment:

It was a very good year, and I would like to sum it all up with a big thank you...thank you to the community of faith called Christ Church Gabriola for inviting me to be your appointed minister for 2023 and for faithfully being the church in Christ’s name in the warm, welcoming, and wise way you are.

2023 can be held in faith as the year of three months turning to six months turning to twelve. As the months turned, both Rev. Deborah and I flexed with the unfolding of time, and the CCG Search Committee persisted in engaging with collating the Ministry Profile report and initiating the call process. By the end of 2023 it was marvellously hopeful, and Rev. Suzanna Bates had agreed to test the waters and accepted a three-month appointment as of January 1, 2024 with an eye to call. Throughout, CCG folks were patient, discerning, and focussed on a positive outcome.

As the seasons of the year turned, I am thankful to have had the opportunity to celebrate with you all in worship, at the intimate mid-week gatherings for Eucharist, in the joy of outreach ministry and the Friday lunches, and the witness to which all of you have born with respect to investing your time and many gifts to CCG’s ongoing ministry. We jogged our way through and there were some definite highlights including the Communion Workshop co-facilitated with Rev. Deborah, and the Forgiveness Workshop explored from both a Christian and Jewish perspective and co-facilitated with Amy Block. The Worship Committee folks were on top of all aspects of worship planning, Communion, and Eucharist. Don Butt ensured that voices sang, and Dorothy Dittrich proved to be a marvel at the piano and drew in the many musical talents that brought guitar, drum, violin and more to enhance our worship experience. The Pastoral Care team continued with the strength of a compassionate and in-touch ministry. The Outreach Team ensured the success of the Friday lunches. The Property Committee held all together building-wise. Lisa Griffith and the Stewardship team poured over the

figures and kept all on track for the financial wellbeing of the pastoral charge in the years ahead. In good stead, the Personnel Committee held the staffing needs of the congregation to heart. And, holding it all together, the church Council was ably led in a most cooperative way through the combined efforts of Betty Schultze, Mona Smart, Rob Brockley, and Nancy Hetherington Pierce. I have named a few, but every single one of you who are reading this Annual Report have had a hand in creating the Body of Christ that is Christ Church Gabriola seeking to be the People of God. Thank you! Thank you! Thank you!

December 31st came, signalling the end of a sojourn with you that I thoroughly enjoyed. May the ministry and loving care that you exhibited throughout 2023 continue on in 2024. You are blessed to be a blessing! Yours in Christ,

Rev. Sally Bullas

The Christ Church Gabriola Covenant

Gracious and Loving God,
We, Christ Church Gabriola, followers of Jesus Christ in a shared Anglican and United Church ministry,
covenant as a community with You:

to WORSHIP You

- with openness to the movement of Your Spirit, by using inclusive language, musical diversity, creativity, and the grounding we have in our traditions

to CONNECT with each other and our neighbours

- by welcoming and integrating into our community all persons as Your children
- by lovingly supporting each other as we grow in Christ, creating opportunities to connect with each other in fellowship
- by finding ways to become more multi-generational
- by sharing the good news of Your love with everyone

to LEARN AND GROW together

- by developing our faith through scripture studies, prayer and other spiritual practices
- by exploring the Christian tradition and a range of theological studies
- by informing ourselves about issues of social and ecological justice
- by using respectful communication
- by examining issues from multiple perspectives
- by offering to the wider community opportunities to safely engage in conversations about matters important to life, faith and the world

and to SERVE our community and the world

- by living in love and justice, and by working for the well-being of the earth and its inhabitants
- by serving the island community through offering our own resources, collaborating with other agencies, and drawing on our connections with the wider community
- by listening and responding to a changing world, recognizing its needs so we know how to serve

We covenant as a community in Christ's name. Amen.

April 2022

Council

Christ Church Gabriola – Church Council

Throughout 2023, Council followed our established pattern of meeting every month except for December and August. Council appointed Susan Brockley as the recording secretary for Council meetings in a non-voting role. As much as possible, we listened for the movement of the Holy Spirit to guide us in our decision making.

Following are a few examples of church matters that the Council considered during 2023:

- *New Minister:* Following the departure of Rev. Karen Hollis in December 2022, CCG was blessed with the gifts of Rev. Sally Bullas as our temporary half-time minister during 2023 while we searched for a new minister. Guided by the very capable leadership of the Search Committee, the Ministry Profile & Position Description was completed and approved by the congregation in April. Then the Search Committee carried out extensive recruitment work, culminating in November with Rev. Suzanna Bates (United Church ordained minister) being welcomed for a three-month Appointment beginning on January 1, 2024. The hope was that this appointment will change into an open-ended Call position in April 2024.
- *Communion:* After careful debate regarding COVID implications, in the spring the Council approved the restoration of full communion including liquids and wafers.
- *Community Outreach:* Council continued to support the successful November 2022 launch and growing attendance and popularity of our Friday Lunch social time and meal.
- *Piano:* With appreciation for generous donations in April, Council approved the purchase of a used grand piano to replace the long-time piano in the sanctuary.
- *Community Outreach:* In June, CCG approved a collaboration between CCG and People for a Healthy Community (PHC) to develop a “Gabriola Good Morning Program,” in which volunteers make telephone check-in calls primarily to seniors who live alone. The program is for all Gabriolans.
- *Pastoral Care:* By summertime, Shelagh Huston and Paddy Waymark were offering home communion, in their role as approved facilitators of the sacrament.
- *Church Administration:* In the fall, Council discussed the need for a review and update of Council policies and for their secure, accessible storage. A plan to address this need was organized, and over the next few months was effectively implemented by Council member Tim Leadem.
- *Ministry Search Committee:* Council discussed and finalized preparations for the Special Congregational Meeting on November 26, 2023, at which the congregation approved the appointment of Rev. Suzanna Bates for a three-month period. After this period, if both CCG and Suzanna mutually agree, Suzanna will stay to become our permanent minister.

Mona Smart, Betty Schultze (January to April), Rob Brockley (May to December), and Nancy Hetherington Peirce (May to December)

Co-chairs, Christ Church Gabriola Church Council

Financial Report

Financial Report for April 14, 2024 AGM

Financial Year ending Dec.31, 2023

Christ Church Gabriola ended 2023 with almost \$31,000 in excess Revenue over Expenditures (before Depreciation), a welcome repeat of 2022's numbers - although the path to this outcome was very different.

On the Revenue side, 2023 ongoing Offerings decreased by 4% relative to the ongoing Offerings of the 2022 Stewardship year. This level of giving is at about the same level as Offerings for 2021, although there are fewer people in the congregation. Interest from term deposits increased considerably due to increased interest rates as well as additional investment of some of the Stewardship lump-sum donations. The Church was also fortunate this year to be the recipient of a couple of restricted donations directed to the purchase and moving of a grand piano. In total, 2023 Revenue decreased about \$10,000 in comparison to 2022.

Almost all Expense categories increased in 2023 due to increased inflation, increased Church activity, and increased use of the building post-COVID. The one, huge decrease in expenditures was a side effect of the year-long search for a new, permanent Minister/Priest. Reverend Sally Bullas, retired United Church Minister, did an excellent job of leading the congregation for the entire year at a .50 Full Time Equivalent, without requiring contributions to the United Church Pension or Benefits since she was already fully qualified for them. This resulted in savings of almost \$20,000 in Ministerial expenses compared to 2022. In total, 2023 Expenses were \$10,000 less than those in 2022.

Looking ahead to 2024, the Church is excited to Call Suzanna Bates as our new permanent Minister. We can expect rising expenses due to increased Ministerial costs, and hopefully also to an increased level of Church activity. Fortunately, we are now well situated financially to cover deficits that will probably occur next year.

Many thanks to the Finance Committee: Nancy Hetherington-Peirce, Jim Charlesworth, and Corinne Carlson, and to the Christ Church Gabriola Bookkeeper, Cheryl McNeil. I appreciate your counsel and experience. A special thank you to Jim Charlesworth, who has decided to step down from the Committee in 2024. His accounting background has been invaluable.

Respectfully submitted,

Lisa Griffith, Treasurer

FINANCIAL STATEMENTS:

**CHRIST CHURCH GABRIOLA
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2023**

2023**2022**

(Unaudited - Prepared under the direction of the Treasurer)

	\$ 250	\$
	54,139	36,772
ASSETS	<u>18,193</u>	<u>17,901</u>
		54,673
Current Assets:	72,582	
Cash & Cash Equivalents:		292
Cash to be deposited	503	<u>1,009</u>
Chequing Account (including 2024 donation)	<u>1,147</u>	1,301
High Interest Savings Account	1,650	
		<u>55,974</u>
Accounts Receivable: GST	<u>74,232</u>	
Rebate		
GIC Term Deposit Accrued Interest		7,459
	7,949	<u>176,299</u>
	<u>182,657</u>	<u>183,758</u>
	<u>190,606</u>	
Investments:		<u>174,117</u>
Special Projects Savings Account (Note 3)	<u>169,901</u>	
GIC Term Deposits (Note 4)		<u>\$ 413,849</u>
	<u>\$ 434,739</u>	
Capital Assets: (Note 5)		
LIABILITIES	\$ 10,625	\$ 9,865
	434	465
Current Liabilities:	<u>\$ 11,059</u>	<u>\$ 10,330</u>
Deferred Revenue (Annual Donation received in Advance)		
Accounts Payable		
		\$ 383,579
	\$ 403,519	<u>19,940</u>
	<u>20,161</u>	<u>\$ 403,519</u>
NET ASSETS	<u>\$ 423,680</u>	
		<u>\$ 413,849</u>
Opening Balance	<u>\$ 434,739</u>	
Excess of Revenue over Expenditures for the year		
Closing Balance (Note 6)		

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LIABILITIES AND NET ASSETS**Financial Statements Approved by the Parish Council March 21, 2024:**_____
Lisa Griffith, Treasurer_____
Date

The accompanying notes are an integral part of these financial statements.

CHRIST CHURCH GABRIOLA
STATEMENT OF REVENUE AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2023

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(Unaudited - Prepared under the direction of the Treasurer)

	<u>2023</u>	<u>2022</u>
REVENUE		
OFFERING:		
Envelopes and Electronic	\$ 106,966	\$ 111,597
Other Offerings	1,198	1,274
Lump Sum Donations related to Stewardship Campaign		13,423

108,164

126,294

OTHER:

Term Deposit Interest	6,507	1,943
Net Fund Raising (Note 7)	4,782	4,048
Memorial Donation	150	1,275
Minister Fees from Weddings, Memorials	-	500
Rentals/Memorial Services/Weddings	995	258
Miscellaneous	148	743
Restricted Donations	6,766	1,900
Bank Interest	382	157

Total Revenue

127,894

137,118

EXPENDITURES**DIOCESE & REGION ASSESSMENTS**

Diocese & Region Assessments

Total Assessments

5,150

5,276

MINISTER (Note 8)

Salary, Benefits, Pension, Allowances, etc

Substitute Ministers

42,630

64,617

Total Minister

3,317

946

45,947

65,563

COUNCIL

Pastoral Care Committee

Worship & Education Committee

Social & Fun Committee

Travel for Lay Reps to Diocese/Region Meetings

44

27

1,204

791

285

77

Total Council

0

140

1,533

1,035

SEARCH COMMITTEE**Total Search Committee**

37

*The accompanying notes are an integral part of
these financial statements.*

ADMINISTRATION

Advertising & Communication

Canada Helps Fees

United Church PAR Fees

Bank Charges

Administrator Contract

Bookkeeper Contract

Janitorial Contract

276

919

14

155

226

156

100

6,152

6,113

3,088

2,096

3,115

1,922

		24,904	18,457
		1,772	1,349
		1,954	3,150
		5,464	3,885
		271	146
		900	0
		10,362	8,530
		1,082	411
		1,180	1,950
		3,540	975
		5,802	3,336
		1,050	1,000
		1,050	1,000
		1,080	1,080
		3,180	3,080
		8,982	6,416
		96,914	106,130
	Musician Contract	8,276	4,696
	Travel for Contractors	531	
	Internet & Telephone	2,010	1,887
	Office & Facility Supplies	976	515
	WorkSafe BC	85	54
	Total Administration		
FACILITY			
	Electricity		
	Buildings & Grounds Maintenance		
	Insurance		
	Miscellaneous		
	Purchased Water		

Total Facility**OUTREACH**

Friday Lunch Program

People for a Healthy Community - Various Programs

Other Charitable Organizations (The Haven Society, The HOPE Center, Gabriola Health and Wellness Foundation)

Anglican Church - Primate's World Relief & Development Fund

United Church - Mission & Service Fund

Plan International Canada

Total Outreach**Total Expenditures****EXCESS OF REVENUE OVER EXPENDITURES BEFORE DEPRECIATION OF CAPITAL ASSETS**

30,983

30,988

Depreciation of Capital Assets

10,822

10,901

EXCESS OF REVENUE OVER EXPENDITURES FOR THE YEAR\$ 20,161\$ 20,087*The accompanying notes are an integral part of these financial statements.*

CHRIST CHURCH GABRIOLA
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2023

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1. CHRIST CHURCH GABRIOLA

On July 1, 2017, a Shared Ministry, Christ Church Gabriola, was created by Gabriola United Church, the Comox-Nanaimo Presbytery of the United Church of Canada, St. Martin of Tours Anglican Church and the Anglican Diocese of British Columbia (the "Founding Parties"). Gabriola United Church and St. Martin of Tours Anglican Church combined their congregations to form Christ Church Gabriola. The Founding Parties agreed that all the assets in the care and control of both congregations would be transferred to Christ Church Gabriola for the exclusive use of the Shared Ministry.

Gabriola United Church / United Church of Canada and St. Martin of Tours Anglican Church / Anglican Diocese of British Columbia each committed to contribute assets valued at \$148,272 to Christ Church Gabriola. The combined contributions of \$296,554 were recorded as

Contributed Surplus in the Net Asset section of the 2017 Statement of Financial Position. The value of the individual Capital Assets transferred to Christ Church Gabriola were agreed between the Founding Parties.

On March 1, 2018, Canada Revenue Agency approved the amalgamation of Gabriola United Church and St. Martin of Tours Anglican Church to form Christ Church Gabriola as a registered charity. to Christ Church Gabriola thereby increasing the Contributed Surplus to \$322,788.

2. SUMMARY OF ACCOUNTING POLICIES

A. Assets under the care and control of Christ Church Gabriola

Accounting Standards for Not-for-Profit Organizations (ASNPO) do not allow an entity to record assets on its Statement of Financial Position that are not owned by, or under long-term contract to, that entity.

All assets under the care and control of Christ Church Gabriola are jointly owned, directly or indirectly, by the Anglican Diocese of British Columbia and the United Church of Canada.

Sec. 6.10.04 of the Anglican Canons of the Diocese of British Columbia (2017) and Sec.B.7.4.8. of the United Church Manual (2016, revised 2019) require the governing body of a congregation to provide "easily understood" financial statements to the parishioners on a regular basis.

The accompanying notes are an integral part of these financial statements.

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The Council of Christ Church Gabriola is of the opinion that "easily understood" financial statements should reflect the assets and liabilities that are under the exclusive care and control of Christ Church Gabriola, and have reflected those assets and liabilities on these Financial Statements.

"Easily understood" also requires Financial Statement Notes that adequately explain the significant accounting policies used in preparing the financial statements.

B. Accrual Method of Accounting

Christ Church Gabriola utilizes the accrual method of accounting under which revenue is recorded in the period in which it is earned and expense are recorded in the period in which they are incurred. **C.**

Depreciation of Capital Assets

Furniture & Equipment:

Furniture & Equipment includes furniture, fixtures, hymnals, the sound system, the Church piano, and the stained glass windows. Furniture & Equipment The Church organ is depreciated on a declining balance basis at an annual rate of 10%.

Building:

The building is depreciated on a declining balance basis at an annual rate of 5%.

Building Upgrade:

The 2021 Building Upgrade consisted of a new roof over the Church Hall, upgraded insulation in the Church Hall ceiling, a new heat-pump for the Sanctuary, a new hot-water tank and exterior trim painting which was completed in 2022.

The useful life of the Building Upgrade is expected to be 20 to 30 years and, accordingly, is being depreciated on a declining balance basis at an annual rate of 10%.

Capital Assets are depreciated at 100% of the stated annual rate in the year of acquisition and are not depreciated in the year of sale or disposal except for the Church Organ, which was depreciated at half of the stated annual rate in the year of acquisition.

The accompanying notes are an integral part of these financial statements.

3. SPECIAL PROJECTS SAVINGS ACCOUNT

	<u>2023</u>
Presbytery Closure Funds	\$ 3,750
Memorial Donations	3,948
Interest earned	251

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	<u>2022</u>
\$ 3,750	
3,673	

4. INVESTMENTS

					<u>\$ 7,949</u>	<u>\$ 7,459</u>
		<u>Maturity</u>	<u>2023</u>	<u>2024 Interest</u>		
		<u>Date</u>	<u>Days</u>	<u>Rate</u>		
90 Day GIC		Jan 12/2024	78	3.00%	<u>Face</u>	<u>2023 Accrued</u>
1 Year GIC	Nov 23/2024	38	5.30%		<u>Value</u>	<u>Interest</u>
2 year GIC	Nov 3/2024	58	4.15%		\$ 26,806	\$ 172
3 year "Rate Climber" GIC*	Nov 3/2025	58	4.00%		26,000	143
					26,040	172
*1st yr 3.8%, 2nd yr 4.0%, 3rd yr 5.0%					103,811	660

5. CAPITAL ASSETS

The Capital Assets acquired by Christ Church Gabriola on July 1, 2017 were recorded at values agreed by the Founding Parties. Subsequent acquisitions of Capital Assets are recorded at cost.

		<u>2023</u>	<u>2022</u>
Furniture & Equipment	Estimated Net Realizable Value -July 1, 2 \$	13,479	
	26,000 \$ 26,000 At Cost - July 2,		6,872
	2017 onward	39,479	
			32,872
	Less: Accumulated Depreciation	<u>23,982</u>	<u>20,107</u>
	Net	<u>\$ 15,497</u>	<u>\$ 12,765</u>
Church Organ	At Cost		
	Less: Accumulated Depreciation	\$ 57,055	\$ 57,055
	Net	<u>17,542</u>	<u>13,151</u>
		<u>\$ 39,513</u>	<u>\$ 43,904</u>
Building	Nominal Value - July 1, 2017		
	Less: Accumulated Depreciation		\$
	Net	\$ 5,000	5,000
		1,325	1,131
Building Upgrade	At Cost		
	Less: Accumulated Depreciation Net	<u>\$ 3,675</u>	<u>\$ 3,869</u>
Land	Agreed by Founding Parties - July 1, 2017	\$ 28,907	\$ 28,907
		7,629	
	Net Capital Assets		5,265
		<u>\$ 21,278</u>	<u>\$ 23,642</u>

The accompanying notes are an integral part of these financial statements.

<u>\$ 89,937</u>	<u>\$ 89,937</u>
<u>\$ 169,901</u>	<u>\$ 174,117</u>

6. NET ASSETS

		\$
	<u>2023</u>	322,778
Contributed Surplus		
Assets donated in 2017 and 2018 to Shared Ministry		<u>57,005</u>
by the Founding Parties (Note 1)	\$ 322,778	379,783
Church Organ donated in 2020 to Shared Ministry		<u>23,736</u>
by a parishioner	<u>57,005</u>	\$ 403,519
379,783 Accumulated Excess of Revenue over Expenditures from July 1, 2017		
	<u>43,897</u>	
Net Assets at end of year	\$ 423,680	Page 7 of 8

2022

	<u>2023</u>	<u>2022</u>
	\$ 3,568	\$ 2,920
	<u>1,450</u>	<u>1,585</u>
	5,018	4,505
Bazaar and Tea Sales	<u>236</u>	<u>457</u>
Donations to Bazaar and Tea	\$ 4,782	\$
		<u>4,048</u>
Less: Advertising and other expenses		

	<u>2023*</u>	<u>2022**</u>
8. MINISTER SALARY, BENEFITS AND EXPENSES	\$ 39,004	\$ 50,404
	-	500
Salary	<u>39,004</u>	<u>50,904</u>
Officiating Fees - Weddings & Memorial Services		
	-	4,713
Employee Benefits	-	4,581
Health, Dental, Life Insurance, Restorative Care, etc. United Church Pension	<u>39,004</u>	<u>60,198</u>
Employer Costs	3,030	2,906
Employer portion:Canada Pension Plan & Employment Insurance	<u>296</u>	<u>557</u>
Other (Payroll processing fees; 2022 Gov't fee for work permit)	42,330	63,661
Minister Expenses Continuing Education	-	1,060
Telephone	300	616
Travel	-	280
	<u>42,630</u>	<u>65,617</u>
Substitute Ministers***	<u>3,317</u>	<u>946</u>
Total Minister Costs	\$ 45,947	\$ 66,563

* 2023 Minister was retired Level F, 0.5 Full Time Equivalent (FTE). She did not collect UCC benefits or pension

** 2022 Minister was Level C, 0.75 FTE. She was on unpaid Leave of Absence for 1 month.

*** 2023 Sub Minister led one service/month, as 0.5FTE Minister led only 3 services per month.

The accompanying notes are an integral part of these financial statements.

9. SOURCES AND USES OF CASH

Opening Cash

Add: Cash generated from Church Operations

Offerings

Restricted Donations

Fundraising

Term Deposit Interest

Other

Deduct: Cash used in Church Operations

Operating Expenditures

Outreach Giving

Net Cash generated from Church Operations

Changes in Asset and Liability Accounts Add: Cash generated from:

Increase in deferred Revenue

Deduct: Cash used to:

Increase Accounts Receivable

Increase Special Projects Savings Account

Increase GIC Term Deposits

Purchase Capital Assets

Decrease Accounts Payable

Net Cash generated by changes in Asset & Liability accounts

Closing Cash

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<u>2023</u>	<u>2022</u>
\$ <u>54,673</u>	\$ <u>46,086</u>
108,164	128,194

Christ
Church
Gabriola
Annual
Report
2023

6,916	
	1,275
4,782	
	4,048
6,507	
	934
1,525	
	2,667
<u>127,894</u>	
	<u>137,118</u>
87,929	99,861
8,982	
	6,416
<u>96,911</u>	
	106,277
<u>30,983</u>	
	<u>30,841</u>
760	9,865
349	332
490	
	1,036
6,357	25,184
6,607	
	5,486
31	
	81
<u>(13,074)</u>	
	<u>(22,254)</u>
	\$
<u>\$ 72,582</u>	<u>54,673</u>

The accompanying notes are an integral part of these financial statements.

Diocese and Pacific Mountain Region Delegates

Pacific Mountain Region:

UNITED CHURCH PACIFIC MOUNTAIN REGIONAL COUNCIL

REPORT FOR CCG 2023 ANNUAL REPORT

The Pacific Mountain Regional Council (PMRC) is both a geographical region covering BC and Yukon, and a council of membership within The United Church of Canada. The PMRC is one of 16 regional councils of The United Church of Canada and is sometimes also referred to as Pacific Mountain Region (PMR). The PMRC supports over 200 Non-Indigenous and Indigenous communities of faith, and other ministries including camps, social service agencies, leadership development, new ministry initiatives, property development, affordable housing and care facilities, chaplaincies, education centres. As well, the PMRC supports the work of General Council (the national council of The United Church of Canada).

Staffing, finance, advice, advocacy, and resources for communities of faith and ministries are provided by the PMRC office, to enhance the work and life of communities of faith and ministries. The PMRC's focus is on supporting ministry personnel in their roles and in maintaining good relationships between communities of faith and ministries and their personnel, in alignment with the PMRC Mission and Vision of "Healthy Communities of Faith and Ministries, Effective Leadership, Faithful Public Witness".

During 2023, the lay representatives from CCG to the PMRC were Loretta Smith from January to June, and Nancy Hetherington Peirce from July to December. Rev. Sally Bullas was the ministry personnel representative.

At the June 2023 two-day Annual Meeting of the PMRC in Abbotsford, Rev. Sally Bullas represented Christ Church Gabriola. There were 313 attendees, with 76 participating online. The keynote speaker, Rev. Dr. Jacqui Lewis from Middle Church in New York City, provided a compelling combination of thought-provoking and inspirational messages throughout the meeting. Among other activities, a set of wide-ranging proposals from congregations and other PMRC groups were considered by the participants. The meeting concluded with the formal Celebration of Ministry to welcome three new ministers: Rev. Derry Bott, Rev. John Helps, and Rev. Frances Kitson.

Nancy Hetherington Peirce, CCG
lay representative to PMRC

Synod

As Synod representative for our amalgamated church, I am sorry to report that there was no annual meeting in 2023, and I have no new Information to provide. I have not received any communication from the Diocese for this year.

Paddy Waymark, Synod
Rep.

Committees

Building and Grounds

The one major repair item was to replace the little deck by the front door as its supports had rotted out.

We trimmed branches and cut broom east of the church sign so that the sign can be read at a reasonable distance when driving west on South Road.

A critical piece of Autumn maintenance is to clear the flat roof of leaves after most of the leaves have fallen so the drains for the flat roof are not blocked.

The problems with cleaning out the crawl space and moving most of the plumbing upstairs occurred early in 2024.

Submitted by:

John Peirce

Outreach

Chair: Betty Schultze Members: Gail Reed, Susan Brockley

This year our main outreach has been with the continuation of the Friday Lunch program with PHC. The program has been a great success with an average of about 22 people coming each Friday, and sometimes a swell of close to thirty! Hilary Plowright, who heads the music part of the program has been a great addition and we singalong with a number of local musicians who, during our dessert, play great music.

Food recovery continues to be part of our weekly program. Edible, although not saleable produce and groceries from Nesters, sorted by PHC volunteers, are picked up each week for distribution to the people who come to the soup social and others in the South End neighbourhood. This has helped keep down the costs of our soup making and been an added boon to our Friday gatherings.

We also continue to share stories during church services with a "Minute for Mission" and parallel stories from the Anglican publications we receive. We encourage financial donations to mitigate the ongoing crisis' happening in the world. Recently, the outreach team was invited to a fund-raising lunch for our Syrian family from seven years ago who are working to bring to Canada Meziad's brother, who is currently a refugee in Lebanon.

The members of the outreach team are also members of the implementation team so we continue to receive proposals for outreach that fit with our covenant and strategic plan. We have been pleased to see the "Good Morning" program moving forward successfully, and it has been forwarded to PHC with hopes that they will bring forward prospective clients. The proposal for "A Community-Based Education Centre on Gabriola Island", that has been approved in principle, as well as the "Thursday Night Dinner" plans have not begun. We look forward to seeing these programs come to fruition in the future.

Respectfully submitted,
Betty Schultze
Chair, Outreach Committee

Pastoral Care

The past year, with Reverend Sally Bullas presiding, was a relatively quiet one. However, a fair number of congregants came down with Covid and several moved off island to be near family or to go into assisted living. A few can no longer attend services for health reasons. Our Mollie Ford at 102, is still at Dufferin Place and doing well. We were saddened by the loss of Robert and Heather Gray, long time congregants and donors to our church. Eric and Sue Boulton had to move out of their severely damaged home for several months, and will return in the New Year.

On a very happy note, Angela Nutter was awarded The Order of the Diocese of British Columbia, for her significant contributions to our diocese and as Warden in the Diocese of New Westminster.

Heartfelt thanks go to Susan Brockley, who provided such wonderful leadership over the past years as the coordinator of our Prayer Wheel, and we welcome Joyce Ashley and Gail Reed as our new leaders of this very important part of our ministry. Gratitude to Joyce and her band of knitters, who provide care and comfort to others, with their beautiful shawls.

To Hilary, Betty, Gail, David, George, Susan, and Rev. Sally, thank you so much for all that did for our congregation. And to all our members and friends: gratitude for alerting us when support is needed.

Paddy Waymark, Chair

Personnel Relations

The Personnel Relations Committee met twice with Rev. Sally Bullas during her temporary appointment in 2023. The committee chair also informally checked in with Sally several times during the year. The PR Committee communicated with the CCG congregation, reminding people that Sally's appointment was only part-time (20 hours per week), and that expectations for her ministry must be tempered by that reality. Congregants were asked to keep that in mind, and to respect her days off, when requesting her time.

The chair of the Personnel Relations Committee met with the Search Committee and Rev. Suzanna Bates in late October to discuss terms for a potential 3-month temporary appointment. The chair subsequently met with Rev. Sally Bullas to inform her of Rev. Bates' appointment, effective January 1, 2024.

Our four contractors – Dorothy Dittrich (musician), Margie Grimble (cleaner), Lisa Millard (office administration), and Cheryl McNeil (bookkeeper) – continued to provide great service to CCG throughout 2023. We are blessed to have such reliable, adaptable, and conscientious people to provide these essential services to CCG.

In December, the Personnel Relations Committee began the process of preparing 2024 agreements with our four contractors. This involved separate discussions with each of the contractors, revisions to services to be provided, and a review of remuneration. The draft contracts were submitted to Council for approval and were subsequently approved and signed.

The Personnel Relations Committee acts under the guidelines of The Manual of The United Church of Canada and the Canons of the Anglican Diocese of British Columbia. The committee functions around three roles: 1) consultative and supportive, 2) healthy relationships, and 3) supervisory. We provide resources and support for the minister, fee-for-service contractors (musician, office administrator, cleaner, bookkeeper) and the

congregation with respect to any issue affecting staff of our church, including ministry personnel and contractors. The Committee works to build positive and trusting relationships between staff and members of the congregation. Confidentiality is vital to the work of the Personnel Relations Committee. The Personnel Relations Committee does not have decision-making authority. It recommends specific actions to the Council concerning ministry personnel and contracted staff.

If members of the congregation have praise or concerns about ministry personnel and/or fee-for-service contractors, these can be shared in signed correspondence or email with the Personnel Relations Committee. The issues will be considered confidentially by members of the Committee, who will recommend action.

Respectfully submitted – Rob Brockley, Brian Field, Angela Nutter, Mona Smart

Worship and Education:

The Worship Committee (Patricia Armstrong, Mona Smart, Betty Schultze, and Corinne Carlson) was privileged to work with Rev. Sally Bullas for the months of Jan. '23 until Jan.'24, when Rev. Sally presided for three Sundays per month. We also appreciated working with Deborah van der Goes for the fourth Sunday of each month, during which we worshiped in the Anglican vein. We continue to enjoy collaborating with Deborah as we enter a new season with Re. Suzanna Bates.

Music, provided by Dorothy Dittrich, is very enriching, and in alignment with the scriptural readings and tone of the service. The choir is gaining momentum and is ready for both Good Friday and Easter services.

Some members of the Worship Committee participated in Lectio Divina, a meditative scriptural practice, on Zoom, from Jan.'23 to Feb.'23. This will hopefully resume after Easter. Congregants also took part in a study hosted by Suzanna on the book "A Different Kind of Fast." The study was met with a good deal of enthusiasm for those who took part.

The transition between working with Sally, and now with Suzanna, has been very positive. Suzanna has some good practical ideas, such as having greeters also being candle lighters, thus ensuring that people will indeed be present for the lighting of candles at the beginning of the service. Suzanna has led us through "the dark wood" of Lent, and as we approach Easter, we hopefully have had some beneficial self-reflection.

There will be some lay-led services, starting in May, and moving through the summer. Mona and Pat are organizing/ delegating parts for these. Pat will provide music. Deborah will preside on Good Friday with a service of readings and Stations of the Cross, with readers taking part, the choir singing, and Patricia Armstrong playing violin.

The "Altar Guild", comprised of Mona Smart, Betty Schultze, Susan Brockley, Corinne Carlson, and Pat Armstrong, have been serving full Communion since Feb. '23, and we are settling into a system of setting up, serving, and cleaning up. George Westarp is also a server but does not partake in setup or cleanup.

We have had a problem with mice getting into Communion supplies, but now are hopefully mitigating this problem with airtight containers, and frequent cleaning of drawers. Pat has also plugged in some sonic repellents in the kitchen, hoping that this may stop rodents from entering the drawers.

In addition, the Guild will be refilling or replacing the Butane lighters which are used for candle lighting on the altar, and also ensuring that dry matches are in stock. Deborah brought CCG some pacificators—a gift from St. Stephen's church in Cedar— so that we could have some extra linens in our stores, for use in Communion.

The Worship Committee looks forward to the upcoming year with Suzanna and Deborah.

Respectfully submitted.

Patricia (Pat) Armstrong

Social and Fun

Again, this year we have not had a chair for the Social and Fun Committee. Although I believe our congregation has had fun, we had no events this past year that would come under the umbrella of Social and Fun Committee events. Hopefully we will be able to organize more social events in 2024.

Communication

Christ Church Gabriola Communications - 2023

The Communications Committee is very grateful for the support we have received from Rev Sally Bullas and Rev Deborah van der Goes during the past year.

The committee is comprised of Hilary Plowright, & Don Moser. We endeavour to keep our church community abreast of what's going on not only in our immediate parish but also in the larger church community.

CCG Weekly Announcements.

These are sent out each Friday and include relevant news relating to CCG activities. They include a link to the Hybrid Zoom, and a pdf attachment for the upcoming Sunday worship service. The minister's Reflection and the Prayers of the People from the previous Sunday are also attached as is the Lectionary/Roster. The announcements keep our church community informed about our two denominations, the Anglican and United Church.

Hybrid Sunday Worship Service

The CCG Hybrid Technology crew - Don Butt, Don Moser, & Rob Brockley and Hilary Plowright as Zoom Tech are under the Communications umbrella. The hybrid tech crew ensures that those at home can participate in the Sunday Worship service.

"Tech is humming along and works well with the glitches pretty well eliminated. Most of the time there are people attending the services on Zoom, occasionally no one is logged in, but worth keeping it going". Two Dons, and Rob.

Christ Church Gabriola Website

The website brings together and publicizes who we are and what we are about. It is designed & updated regularly to share information with congregants, newcomers, and potential visitors from near and far.

For example, The Hybrid service is uploaded weekly to the website as is the minister's sermon (March 23-Dec. 2024) and the Prayers of the People - under Worship on the Home page. <https://www.christchurchgabriola.ca/>

Our CCG Facebook page - is updated regularly and contributed to by members...sporadically.

January 2024

We are very grateful that Rev Suzanna has introduced us to MailChimp which is an effective way to send out our CCG announcements each week. Rev Suzanna's contributions keep us all up to date not only regarding Sunday worship but also about other activities. It is a joy to send out emails from her that promote the many and various initiatives to keep us focused and which expand our spiritual perspective.

Other Ministries:

Foster Children

SPONSORED FOSTER CHILDREN

The congregation of Christ Church Gabriola sponsors two children in the PLAN International Program: Nemo Globio (13 this year), who we have sponsored since he was three years old, lives in the Philippines, and Jacob Katoresa (15 this year) in Zimbabwe. The church's donation is just over \$1,000 per year and is included in the annual budget. Many thanks for your continued generosity.

Plan International Canada is a member of a global organization that stands with children, especially girls, wherever they are oppressed, exploited, left behind or not equally valued. We're active in more than 80 countries and work in partnership with children, families, supporters, community-based organizations and governments.

PLAN International has a registered charitable status with the Federal government. The ratings of PLAN International can be found through the following link: <https://www.charityintelligence.ca/charity-details/53-planinternational-canada> Information that is received by mail is posted on the notice board in the church boardroom; many thanks to Lisa Griffiths who kindly collects all church mail and distributes it accordingly.

In 2023 there was only one letter – from Jacob. In February of 2023 he reports that he is still in a 'Covid lockdown'; he asks if we can send him 'seeds, fertilizer, and water'; unfortunately, we are unable to oblige but the request certainly gives one insight into the life of this young boy.

There have been no updates from the PLAN program. However, there is a website that is very helpful. So far it has been difficult to track the children on the website because our donor name is 'Christ Church Gabriola' and to set up the account one needs a first and last name –along with the donor ID number which I received in the file information that came in an email after contacting the head office of the organisation in Toronto last spring. I will keep on trying to get around this problem. PLAN, like other charities, is probably trying to avoid mailing costs preferring the 'online' method of keeping in touch.

Nemo and Jacob will be in the program until they are 18 years old.

Respectfully submitted by:

Christine Blackburn

Altar Guild

The Altar Guild members are Pat Armstrong, Mona Smart, Betty Schultze, Corinne Calder, George Westarp and Susan Brockley. Their activities are included in the Worship Report.

Christmas Bazaar

The congregation had their say and voted overwhelmingly for another Christmas Bazaar. This year, Betty did a bit more of the organizing of bakers, the crafts people, the tea and the auction but when it came to pricing, packing, displaying and getting things set up Lisa and Betty, with numerous volunteers worked especially hard. Lisa took on the task of finding out where the money all came from, organized the "square" that helped so many people use credit cards and prepared and delivered the cheques. She also organized the advertising with the Sounder. We made an astonishing amount of money, considering that snow threatened the day of

the bazaar and kept many people away. Things like the silent auction and giving people the opportunity to make a cash donation are relatively new incentives that helped raise the final amount earned.

This year a number of people who are not church members helped out, both as volunteer bakers and helping on the day of the event (see list of names below). In total, we counted 54 people we needed to thank, and there are probably one or two more that got forgotten. In my opinion, this event is becoming more and more a community-based event, which Christ Church organizes and hosts, but in which the community contributes with goods to auction and sell, as well as providing volunteers and of course, buyers. Although there has been talk of this being our last Bazaar, I think its impact on the community, our positive relationship with the charities we support, and our covenant promises to support our community need to be considered as we move forward.

Bazaar Summary 2022 and 2023

INCOME	Tea	Auction	Chocolates	Donations	Baking, crafts	Totals
2023	\$385.00	\$721.00	\$400.00	\$1,450.00	\$2,061.50*	\$5,017.50
2022	\$390.00	\$307.50	\$698.00*	\$1,585.00	\$1,524.80	\$4,505.30

Includes cash box

EXPENSES

2023	\$235.88
2022	\$462.23

NET PROFIT

2023	\$4,781.62
2022	\$4,043.07

	Recipients	Hope Center	delivered 20-Dec	
2023	Gabriola Health Care Foundation		20-Dec	\$1,180.00
	PHC Grocery Program		20-Dec	\$1,180.00
	The Haven Society (Nanaimo)		19-Dec	\$1,180.00
	Leftover for CCG			<u>\$61.62</u>
				\$4,781.62

NOTE: One payment and one invoice didn't arrive until after Dec.20, resulting in a slight bit of leftover money for CCG.

Report submitted by Betty Schultze and Lisa Griffith, coordinators of the Bazaar.

Thank you to: Pat Armstrong, Cec Ashley, Joyce Ashley, Susan Banjavich, Glenda Berry, Dorothy Betts, Charlie & Christine Blackburn, Emma Blinch, Amy Block, Sue Boulton, Auralee Brown, Sally Bullas, Mary Butt, Lyn Cameron, Suzanne Campbell, Gai Campbell, Sheial Carson, Corinne Carlson, Dorothy Dittrich, Jamie Doig, Dyan Duns Moor-Farley, Brian Fields, Clarice Gahli, Diane Green, Lisa Griffith, GIRO, The Gabe Shop, Sandy Harestad, Barbara Harling, Linda Hellenius, Shalagh Huston, Tim Leadem, Catherine Legg, Gar Lee,

Carol Martin, Eileen McConnell, Marie Moore, Sue Murray, Don Moser, Jacqui Parker-Snedker, MJ Patterson, Nancy Hetherington-Peirce, Hilary Plowright, Renee Provitt, Gail Reed, David Rees, Luch Reeves, Alie Rietkerk, Jean Rhodes, Betty Schultze, Margaret Smith, Suzanne Walters, Paddy Waymark, Nicki Westarp, Diane Wilson, Joann Wilson, Chatherine Woodward

Hand Bell Choir

We currently have 9 ringers in the Bell Choir. Last year four of us played in the Church as a quartet at the Sunday Service and the full choir rang bells on the last Sunday in April. For the Christmas season the Choir played some popular/fun Christmas music in the foyer before the Church Service in early December, then later in the month the Choir performed Carols, again before the Church Service. We would welcome new ringers to the Choir. I can give separate tuition at my home as I am fortunate to own a set of bells.

Barbara Harling

Prayer Shawl Ministry

I've gone through our little record book and to date (March 2023 to March 2024), the Prayer Shawl Ministry has provided 24 shawls to a variety of folks (including the Hospice in Nanaimo). To date there are 2 shawls on hand in our little storage area here at the Garden Homes. A core group of 4 - 6 women have met faithfully at the Gabriola Garden Homes in the Common Room to knit and socialize over the past year. We did make a pilgrimage of sorts to the Hospice one day last year and took 5 shawls with us to donate, and they were gratefully received by the Hospice. We seem to be dwindling in numbers, and that's most likely due to age - as it is in so many volunteer areas. However, we do still have shawls on hand and as always, if someone needs one, they can call Joyce at 250-714-6393 and ask to have one delivered or pick one up when they can.

Blessings,

Joyce Ashley

Prayer Wheel

This report is divided into two parts: January 2023 – August 26, 2023, and September 2, 2023 – Dec. 23, 2023 because Susan Brockley stepped down as coordinator on August 26, 2023. From January 2023 through to August 26, 2023, the Prayer Wheel consisted of about twenty-two people who prayed for others as requested. We prayed for between 34 and 48 people each week. This number included some thanksgivings, a few shortterm prayer requests and mostly long-term prayer requests. For the second year in a row, members of the prayer wheel were often praying for more than forty people each week. I thank the prayer wheel members for their faithful ministry of prayer. I also thank Phyllis Reeve for her wise advice and for coordinating the prayer wheel when I have been away. Over the past seven years, it has been a great privilege to get to know the many people who faithfully and regularly pray for others. I am very grateful that as of September 2, 2023, the Prayer Wheel coordination is now in the competent and prayerful hands of Joyce Ashley and Gail Reed. They bring fresh energy and ideas to the Prayer Wheel.

Susan Brockley

Prayer Wheel Coordinator (January 2023-August 26, 2023)

This is the 2nd part: September 2, 2023 - December 23, 2023

When Gail and I took over the Prayer Wheel, the number of members dropped to 20 people, as some of the previous members did not respond to requests for permission to include them as participants with the new coordinators. At the end of December the Prayer wheel members were praying for 47 people and their families every week. Prayer is such an important and necessary part of life and this weekly endeavor to reach out for

and to others is such an important part of it. Thank you, Susan, for your kind counsel on innumerable occasions. Thank you to Gail for being my go-to person as we have navigated this together.

Joyce Ashley/Gail Reed,
Prayer Wheel Co-coordinators

MINUTES

Definition of a voting member: "... be baptized [in any Christian denomination]; commit themselves to the life and work of this community of faith; express that commitment by sharing time, talent and financial resources, and by participating in worship as they are able." (Shared Ministry Agreement, 2020)

Minutes of the CCG Annual Meeting- April 16, 2023

Chair: Nancy Hetherington-Peirce

Secretary: Betty Schultze

Present: Betty Schultze, Nancy Hetherington-Peirce, Mona Smart, Brad Nixon, Gail Reed, Brian Field, John Peirce, Hilary Plowright, Marie Moore Alie Reitkerk, Gar Lee, Lisa Griffith, Don Butts, Corinne Carlson, Jean Rhodes, Paddy Waymark, Christine Blackburn, Charlie Blackburn, Shelagh Huston, John Bullas, Rev. Sally Bullas, David Soy, Gary Henschke, Pat Armstrong, George Westarp, Tim Leadem (on Zoom: Don Moser, Eileen McConnell)

1. The chair called the meeting to order at 10:53 a.m.
2. Rev. Sally Bullas opened the meeting with a prayer.
3. The chair confirmed that a quorum was present, with over ten voting members in attendance and the incumbent minister present.

4. **Motion: M/S/ Lisa/Brian Moved that the agenda be approved as distributed. Carried.**

5. **Motion: M/S/ Mona/Hilary Moved that the minutes of the 2022 AGM of March 27, 2022 be approved as distributed. Carried.**

6. **Motion: M/S/ Charlie/Paddy Moved that the 2022 Annual Report be accepted as amended. Carried.**

Amendments: On the last page of the report the date should be *March 2023* instead of *March 2022*, the phrase "*Editorial comments in italics*" should be removed, and on page 26 of the report, in the fifth paragraph the word *error* should be replaced with *err*.

7. **Motion: M/S/ Shelagh/Jean Moved that the 2022 Financial Statement be accepted as distributed. Carried**

8. **Motion: M/S/ Don/George Moved that the 2023 budget be approved. Carried.**

9. Mona Smart, co-chair of council, acknowledged and thanked the many volunteers, delivering special thanks to Owen McCooey (outgoing member- at -large of Council), Charlie Blackburn (leaving the Building and Grounds Committee) and Betty Schultze (outgoing co-chair of Council) for their years of service.

10. The chair introduced the slate of “**Nominations for Council, Committees, Wardens, and Trustees until 2024 AGM**”, asking for nominations from the floor. One correction was made to include Hilary Plowright as a member of the Building & Grounds and Technology Committee. Hearing no new nominations from the floor, the chair declared the slate of “**Nominations for Council, Committees, Wardens and Trustees until 2024 AGM**” elected by acclamation.

Nominations for Council, Committees, Wardens, and Trustees until 2024 AGM

Council

Paddy Waymark, AC Synod Rep
Loretta Smith, UC Pac. Mtn. Rep
Lisa Griffith, Treasurer
Nancy Hetherington-Peirce, Trustee
Mona Smart, Warden

Finance Committee

Lisa Griffith (treasurer)
Corinne Carlson
Jim Charlesworth
Nancy Hetherington Peirce

Safe Church Coordinator

Mona Smart

Social/Fun Committee

Jean Rhodes
Susan Murray

Members-at-Large (maximum 5)

1. Hilary Plowright
 2. Rob Brockley
 3. Jacqui Parker-Snedker
 4. Tim Leadem
 5. Don Moser
- Minister (or designate)

Outreach Committee

Betty Schultze
Gail Reed
Susan Brockley

Worship & Education Committee

Pat Armstrong
Mona Smart
Corinne Carlson
Marie Moore
Betty Schultze

Building & Grounds and Technology Committee

Loretta Smith
Gar Lee
John Peirce
Don Butt (technology)
Don Moser (technology)
Hilary Plowright (technology)

Pastoral Care Committee

Paddy Waymark
Susan Brockley
Hilary Plowright
Gail Reed
Betty Schultze
David Soy
George Westarp

Trustees

Eric Boulton
Don Butt
Betty Schultze
Nancy Hetherington-Peirce

Communications

Hilary Plowright
Don Moser

Personnel Relations

Rob Brockley
Brian Field (warden)
Angela Nutter
Mona Smart (warden)

Wardens

Brian Field
Mona Smart

11. The chair declared the meeting adjourned at 11:50 am.

Nancy Hetherington Peirce, Chair

Betty Schultze, Secretary

Date: April 16, 2023

This document was compiled and edited by Betty Schultze March,

2024

Editorial comments in italics

Collation and formatting by Lisa Millard